HRFE ISSUES ADDRESSED IN THE 13.2.2 RELEASE

1502 – SSA 1945 Form should be required for an Initiator to route a New Hire

HRFE New Hire users should be prevented from routing a New Hire transaction until the SSA-1945 (form code SSA) has been completed for those employees required to complete one. It will behave like the other required forms; Loan Default, ANCRA Training, EIF, etc.

The indicator next to the SSA 1945 form on the HRFE New Hire Forms tab should be an asterisk (*)

1511 - NZRBDTC Unique Constraint Error

Fix known error "unique constraint (POSNCTL.PK_NZRBDTC) violated" when applying <10 month rehires in same position where the employee has current multiple NZAD records.

Existing Contract Parameters and Dates will be maintained as is on rehires.