HRFE/PARIS ISSUES ADDRESSED IN 13.5 RELEASE

1040: FIX: Fatal error at apply due to an incorrect date format being entered into the "Increase MM/DD" field.
- For e-classes that require this field, the error will now display as "Increase MM/DD field must be entered using MM/DD format.".
- For e-classes that do not require this field, the error will now display as "Increase MM/DD must be blank for E-Class XX.".

1109: FIX: "Increase MM/DD" field on job detail accordion should allow only MM/DD.
- For e-classes that require this field, the error will now display as "Increase MM/DD field must be entered using MM/DD format.".
- For e-classes that do not require this field, the error will now display as "Increase MM/DD must be blank for E-Class XX.".

1500: FIX: Disallow bad date in "Adj Service" date field.
Pop up box now displays error "Service Dates ADJ SERVICE date value should be a valid date and in the format MM/DD/YYYY.".

1510: FLSA modifications for 01/01/2025 ruling.
In preparation for the proposed 2025 FLSA changes, we have tested the proposed threshold increase of $58,656.00 effective 01/01/2025 in HRFE. At this time, the threshold increase amount is pending final ruling and will be added in Production once finalized.

1514: FIX: FLSA required for ALL GA, RA/RB, PA/PB jobs when one or more jobs in a transaction is eligible.
Since the FLSA coding was released in June 2024, HRFE incorrectly required FLSA coding and HA jobs be added for ALL GA, RA/RB, PA/PB jobs (even non-eligible) within a transaction when one or more jobs within that transaction was eligible. This has been corrected so that FLSA coding and a HA job is only required on GA, RA/RB, PA/PB jobs that are FLSA eligible.

This fix also includes eliminating unnecessary FLSA errors when doing Employee Group Changes (EGCs) on G*, R*, P* e-classes.

1518: PARIS FIX: Close Terminal Transaction Delete Adjustment at 70.
This release also includes a PARIS fix to prevent the CLOSE TERMINAL TRANSCATION from removing the adjustment from Banner if the disposition is >= 42.

1521: Nurse specific UIC e-classes (DR, DS, CL, CM) are exempt from FLSA logic.
DR, DS, CL, CM e-classes have been removed from FLSA logic.

Title IX: The Title IX form will no longer be displayed to SA or UA employees via the new forms tab in HRFE as these employee classes do not receive the form in UI New Hire and are not required to train as new hires.